

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Hunterdon Central Regional High School County: Hunterdon  
 Employee Organization: Hunterdon Central Regional High School Education Association Employees in Unit: 393  
 Base Year Contract Term: 7/1/2010 6/30/2011 New Contract Term 7/1/2011 6/30/2015  
 Type of Settlement: ☐ Mediated Settlement ☒ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$22,598,012</u>	<u>\$23,106,467</u>
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$22,598,012</u> (Total)	<u>\$23,106,467</u> (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$22,598,012

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013	7/1/2014		
Percent Increase .....	<u>2.25</u>	<u>2.25</u>	<u>2.25</u>	<u>2.25</u>		
Total cost of increase ..	<u>\$506,455</u>	<u>\$519,696</u>	<u>\$531,593</u>	<u>\$543,554</u>		
Total base salary (successor agreement) .....	<u>\$23,106,467</u>	<u>\$23,626,363</u>	<u>\$24,157,956</u>	<u>\$24,701,510</u>		

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.25  
 Dollar Impact (average per year over term of agreement) \$525,875.00

### Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	<u>\$4,546,730</u>	<u>\$4,959,296</u>				
Employee Contributions .....	<u>\$0</u>	<u>\$313,513</u>				
Prescription .....	<u>\$1,420,636</u>	<u>\$1,333,447</u>				
Dental .....	<u>\$449,167</u>	<u>\$433,461</u>				
Vision .....	<u>\$0</u>	<u>\$0</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Ray Krav Title: Business Administrator  
 Signature: [Signature] Date: 8/7/2013